



Valley Daycare

Volunteer Credit Policy

At Valley Daycare, we value family involvement and believe that parents and guardians play an essential role in creating a strong, supportive community for our children. To recognize the time and effort families contribute, we offer a Volunteer Credit Program that provides tuition

savings in exchange for approved volunteer work. This program is designed to encourage family participation, strengthen connections between families, children, and staff, and offer meaningful financial relief—up to \$1,200 annually per family. We sincerely appreciate the time and talents our families share; together, we make Valley a warm and thriving place for children to grow.

How Credits Work

- Families earn \$10 in tuition credit for every hour of approved volunteer work.
- Credits are applied to the following month's tuition invoice.
- Each family may earn a maximum of \$100 in credits per month.
- Credits are non-transferable and cannot exceed the total tuition due.

Eligible Volunteer Activities

The director must approve volunteer work and may include, but is not limited to:

- Classroom preparation and organization (outside of care hours)
- Cleaning toys and materials, and deep-cleaning projects
- Yardwork, gardening, or minor maintenance repairs
- Assisting with fundraising events or family events
- Marketing and community outreach (flyer distribution, event promotion, etc.)
- Special skill-sharing in the classroom (e.g., music, art, cultural cooking, crafts)

- *Daycare will provide all materials and supplies needed for these activities within a reasonable budget*

Non-Eligible Activities

For safety, licensing, and program consistency, the following activities are not eligible for tuition credit:

- Direct child supervision or substituting for staff
- Tasks not pre-approved by the director
- Volunteer work completed outside of the agreed-upon schedule

Process

1. A monthly volunteer sign-up sheet will be available for families to choose tasks.
2. Hours must be verified and initialed by the director or designated staff member.
3. Credits will be totaled at the end of each month and applied to the next month's tuition bill.
4. Families are encouraged to communicate in advance if they are interested in special skill-sharing, to allow time for approval and planning.